



2016 EEO PUBLIC FILE REPORT

5a- MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Glades Media Radio Group Website www.gladesmedia.com	Yes	2
2	Art Institute of Ft. Lauderdale – Career Serv. 1799 SE 17 th Street Ft. Lauderdale, FL 33316 Contact: Jodi Berkshire Phone (954) 308-2615 jberkshire@aii.edu	Yes	
3	Bethune Cookman College – Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32115 Contact: Davita Bonner Phone: (904) 255-1401 Fax: (904) 258-8278 Email: bonnerd@cookman.edu	No	
4	Career Source Broward Career Department 6301 NW 5 th Way Suite 3000 Ft Lauderdale, FL 33311 Phone: (954) 677-5627 jobs@careersourcebroward.org	No	
5	Career Source-Palm Beach County 3400 Belvedere Rd, West Palm Beach, FL 33406 Nancy Medina, Account Manager Phone (561) 340-1060 nmedina@careersourcepbc.com	No	
6	Career Source Research Coast Okeechobee, Martin, St Lucie, Indian River Counties Contact: Brian Dulemba 584 NW University Blvd Suite 200 Port St. Lucie, FL 34986 (866) 482-4473 ext 605 bdulemba@careersourcecc.com	No	
7	Connecticut School of Broadcasting – Palm Beach Gardens Campus 3450 North Lake Blvd Suite 110 Palm Beach Gardens, FL 33403 Contact: E. Lynn Phone: (561) 847-4126 ext 202 Email: elynn@gocsb.com	Yes	1



2016 EEO PUBLIC FILE REPORT

8	<p>Florida A&M University School of Journalism/Media 1676 S. MLK Blvd. Tallahassee, FL 32307 Contact: Melanie Washington Phone: (850) 222-3957 Email: careercenter@famu.edu</p>	No	
9	<p>Florida Association of Broadcasters 201 South Monroe St. Suite 102 Tallahassee, FL 32303 Contact: Lindsay Varn Phone: (850) 681-6444 Fax: (850) 222-3957 Email: lvarn@fab.org</p>	No	
10	<p>Florida Atlantic University Career Development Center 777 Glades Road, SU, Rm. 220 Boca Raton, FL 33431 Contact: James Watson, Jr. Phone: (561) 297-3536/ (561)297-2740 (fax) www.fau.edu/cdc</p>	Yes	
11	<p>Florida State University – Career Center A4100 University Center Tallahassee, FL 32306-2490 Contact: Sean Collins Phone: 850-644-6431 / 850-644-3273 Email: reception@admin.fsu.edu</p>	No	
12	<p>Hispanic Human Resources Council 1427 S. Congress Ave. Palm Beach Springs, FL 33406 Contact: Judy Pierman Phone: (561) 641-4198 jpierman@hhrcinc.org</p>	No	
13	<p>Hispanic Human Resources Council 1820 Hendry Street P.O. Box 2217 Fort Myers, FL 33901 Recruitment: (239) 321-7064</p>	No	
14	<p>Lynn University Career Development Center 3601 N. Military Trail Boca Raton, FL 33436 Log online lynn.edu/nightsurfer Contact: Christine Childers Phone: (561) 237-7287 Fax: (561) 237-7285 careers@lynn.edu</p>	Yes	



2016 EEO PUBLIC FILE REPORT

15	University of South Florida – Mass Communications 4202 E. Fowler St. MP CIS-1040 Tampa, FL 33620 Phone: (813) 974-2591 Fax: (831) 974-2592 Website: usf.edu/career-services	No	
16	Inside Radio Contact: Gene Mckay 365 Union Street Littleton, NH 03561 (800) 248-4242 ext 711	No	
17	Glades Area Branch NAACP – Unit # 5686 733 SW Ave E, Suite A Belle Glades, FL 33430 Contact: Linda Johnson Phone: (561) 985-0379 Fax: (561) 993-0483 unit5686@naacp.org	No	
18	Keiser Career College Attn: Elizabeth Houlihan 2085 Vista Parkway West Palm Beach, FL 33411 Phone: (561) 471-6000 (561)561-471-7849 (fax) Elizabthh@keiseruniversity.edu	Yes	
19	National Hispanic Media Coalition 55 Grand Avenue Pasadena, CA 91105 Tatiana Arizaga, Communications Coordinator Phone: (213) 746-6988	No	
20	Nova Southeastern University 11501 N. Military Trail Palm Beach Gardens, FL 33410-6507 James Miller 954-262-5637 - (561) 622-6472 (fax)	No	
21	Palm Beach State College-Career Center 4200 Congress Ave. Lake Worth, FL 33361 Log onto www.myinterfase.com/pbs/employer UN: WCWOKC1570 PW: Glad123 Contact: Irene Garcia Phone: (561) 868-3066	Yes	
22	St. Lucie County Branch NAACP – Unit # 5129 P.O. Box 3103 Ft. Pierce, FL 34948-3103 Contact: Tony Barnes unit5129@naacp.org	No	



2016 EEO PUBLIC FILE REPORT

23	Urban League of Palm Beach 1700 N. Australian Ave. West Palm Beach, FL 33407 Contact: Henry Fuse Phone: (561) 833-1461 Email: henfuse@aol.com	Yes	
24	University of Florida College of Journalism and Communications P.O. Box 118400 Gainesville, FL 32611 Phone: (352-392-0466 Fax: (352) 392-0466 Katrice Graham Kgraham@jou.ufl.edu	No	
25	Indeed.com		
26	Employee Referral		1
27	Non-Employee Referral		
28	Walk-In/Self-Referral		2
29	On-Air Announcement		7
30	Internal Posting		
31	Internal Transfer/Promotion		
32	CareerBuilder.com		
33	Radio Ink.com		
34	Amfmjobs.com		
35	Radionotas.com		
36	Monster.com		
37	Google		1
Note	**Contacts on our Distribution List are aware that the position of Account Executive is always open to referrals. Outreach is permanent through on-air promos and on company website.**		

6) **Total number of interviewees during the reporting period: 14**



2016 EEO PUBLIC FILE REPORT

7) Supplemental Recruiting Measures:

a. Activities

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO Promos	permanent rotation	General Manager, EEO officer
Listing of job-openings and internships on station Web site	permanent rotation	General Manager/EEO officer, Program Director
Cross-training receptionist with traffic and sales	on-going	General Manager, Operations Manager
Two Internships	Sept 21-October 6, 2015	Program Director/Office Manager
FCC EEO Webinar by David Oxenford	10/14/15	GM, EEO officer, Office Manager

B) Participation in Events

1) Treasure Coast Business Summit	5/20/16	General Manager/EEO Director
2) Fort Lauderdale Career Fair	June 28, 2016	General Manager/ Office Manager

Summary of events:

- 1) Glades Media radio was a sponsor and exhibiter at the 2016 Treasure Coast Business Summit. This event was attended by over 3,000 people. We spoke with and provided attendees with material on how to apply for employment at Glades Media Radio
- 2) WLLY and WWRF sponsored The Fort Lauderdale Career Fair and distributed station material how to apply for employment at Glades Media Radio.
- 3) Stations enlisted two Interns for a period of 4 weeks who performed the following tasks:
 - a. Developing content, writing material for scripts, PSAs and social media clinks
 - b. Editing audio packages
 - c. Supporting the production team
 - d. Booking resources, facilities and studio time for special events
 - e. Other administrative duties associated day to day production