





2015 EEO PUBLIC FILE REPORT

5a- MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	<b>Glades Media Radio Group Website</b> www.gladesmedia.com	Yes	
2	<b>Palm Beach State College-Career Center</b> 4200 Congress Ave. Lake Worth, FL 33361 Log onto <a href="http://www.myinterfase.com/pbs/employer">www.myinterfase.com/pbs/employer</a> UN: WCWOKC1570 PW: Glad123 Contact: Irene Garcia Phone: (561) 868-3066	Yes	
3	<b>Art Institute of Ft. Lauderdale – Career Serv.</b> 1799 SE 17 <sup>th</sup> Street Ft. Lauderdale, FL 33316 Contact: Luan Sanchez Phone (954) 308-2615 Lsanchez@aii.edu	Yes	
4	<b>Hispanic Human Resources Council</b> 1427 S. Congress Ave. Palm Beach Springs, FL 33406 Contact: Judy Pierman Phone: (561) 641-4198 HHRCJMP@aol.com	No	
5	<b>Career Source of Palm Beach County</b> 3400 Belvedere Rd West Palm Beach, FL 33409 Phone: (561) 340-1060 ext 2615	No	
6	<b>Urban League of Palm Beach</b> 1700 N. Australian Ave. West Palm Beach, FL 33407 Contact: Joan Kennedy Phone: (561) 833-1461 Email: jkennedy@ulpbc.org	No	
7	<b>Connecticut School of Broadcasting – Palm Beach Gardens Campus</b> 3450 NorthLake Blvd Suite 110 Palm Beach Gardens, FL 33403 Contact: Danny Doyle Phone: (561) 847-4126 ext 202 Email: ddoyle@gocsb.com	Yes	



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8	<p><b>Florida A&amp;M University</b>  School of Journalism/Media  1676 S. MLK Blvd.  Tallahassee, FL 32307  Contact: Melanie Washington  Phone: (850) 222-3957  Email: <a href="mailto:careercenter@famu.edu">careercenter@famu.edu</a></p>	No	
9	<p><b>Florida Association of Broadcasters</b>  201 South Monroe St. Suite 102  Tallahassee, FL 32303  Contact: Lindsey Varn  Phone: (850) 681-6444  Fax: (850) 222-3957  Email: <a href="mailto:lvarn@fab.org">lvarn@fab.org</a></p>	No	
10	<p><b>Florida Atlantic University</b>  Career Development Center  777 Glades Road, SU, Rm. 220  Boca Raton, FL 33431  Phone: (561) 297-3533  <a href="http://www.fau.edu/cdc">www.fau.edu/cdc</a></p>	Yes	
11	<p><b>Career Source Research Coast</b>  Okeechobee, Martin, St Lucie, Indian River Counties  Contact: Brian Dulemba  584 NW University Blvd Suite 200  Port St. Lucie, FL 34986  (866) 482-4473 ext 605  <a href="mailto:bdulemba@careersourcec.com">bdulemba@careersourcec.com</a></p>	No	
12	<p><b>Lynn University</b>  Career Development Center  3601 N. Military Trail  Boca Raton, FL 33436  Log online <a href="http://lynn.edu/nightsurfer">lynn.edu/nightsurfer</a>  Contact: Denisha Bonds  Phone: (561) 237-7287  Fax: (561) 237-7285  <a href="mailto:careers@lynn.edu">careers@lynn.edu</a></p>	No	
13	<p><b>University of South Florida – Career Center</b>  4202 E. Fowler Ave.  Tampa, FL 33620  Phone: (813) 974-2171  Fax: (831) 974-5332  Website: <a href="http://usf.edu/career-services">usf.edu/career-services</a></p>	Yes	
14	<p><b>African American Chamber of Commerce</b>  Contact: Pamela D Martin, Office Manager  3201 East Colonial Drive A-20  Orlando, FL 32803  Phone: (407) 420-4870</p>	No	



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15	<p><b>Alliance for Women in Media</b>            Manager of Communications            8405 Greensboro Drive Suite 800            McLean, VA 22102            Contact: Yacine Sow            Phone: (705) 506-3290            ysow@allwomeninmedia.org</p>	No	
16	<p><b>Career Source Broward</b>            Career Department            6301 NW 5<sup>th</sup> Way Suite 3000            Ft Lauderdale, FL 33311            Phone: (954) 677-5627 jobs@careersourcebroward.org</p>	No	
17	<p><b>Inside Radio</b>            Contact: Gene Mckay            365 Union Street            Littleton, NH 03561            (800) 248-4242 ext 711</p>	No	
18	<p><b>St. Lucie County Branch NAACP - Unit # 5129</b>            310 Preston Ct.            Ft. Pierce, FL 34948            Contact: Herman H. Felton            Phone: (772) 595-3000            Fax: (772) 595-3006            unit5129@naacp.org</p>	No	
19	<p><b>Glades Area Branch NAACP - Unit # 5686</b>            733 SW Ave E, Suite A            Belle Glades, FL 33430            Contact: Linda Johnson            Phone: (561) 985-0379            Fax: (561) 993-0483            unit5686@naacp.org</p>	No	
20	<p><b>Keiser Career College</b>            Attn: Student Services, Michelle Chung            2085 Vista Parkway            West Palm Beach, FL 33411            Phone: (561) 471-6000            mchung@keiseruniversity.edu</p>	Yes	
21	<p><b>National Black Chamber of Commerce</b>            4400 Jenifer St NW Suite 331            Washington DC, 20015            Phone: (202) 466-6888            info@nationalbcc.org</p>	No	
22	<p><b>National Organization for Women</b>            1100 H Street NW, Suite 300            Washington, DC 20005            Phone: (202) 628-8669 (628-8NOW)</p>	No	



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23	<b>Northern Palm Beach County Chamber of Commerce</b> 5520 PGA Boulevard, Suite 200 Palm Beach Gardens, FL 33418 Phone: (561) 746-7111 info@npbchamber.com	No	
24	<b>A.W. Dreyfoos School of the Arts</b> 501 South Sapodilla Avenue West Palm Beach, FL 33401 Phone: (561) 802-6000	No	
25	<b>Urban League of Greater Miami</b> 8500 NW 25th Ave Miami, FL 33147 Phone: (305) 696-4450 media@miamiurbanleague.org	No	
26	<b>The Women's Chamber of Commerce of Palm Beach County, Inc</b> 400 Hibiscus Street West Palm Beach, FL 33401 Phone: (561) 684-4523	No	
27	<b>Career Source-Palm Beach County</b> 3400 Belvedere Rd, West Palm Beach, FL 33406 Nancy Medina, Account Manager Phone:(561) 340-1060 nmedina@careersourcepbc.com	No	2
28	<b>Employee Referral</b>		
29	<b>Non-Employee Referral</b>		
30	<b>Walk-In/Self-Referral</b>		
31	<b>On-Air Announcement</b>		
32	<b>Internal Posting</b>		
33	<b>Internal Transfer/Promotion</b>		1
34	<b>CareerBuilder.com</b>		
35	<b>Radio Ink.com</b>		
36	<b>Amfmjobs.com</b>		
37	<b>Radionotas.com</b>		
38	<b>Monster.com</b>		
Note	**Contacts on our Distribution List are aware that the position of Account Executive is always open to referrals. Outreach is permanent through on-air promos and on company website.**		

- 6) **Total number of interviews referred by each source for this vacancy listed as (5a) : 3**  
 A) Did source request notification: No



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7) **Supplemental Recruiting Measures:**

a. Activities

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO Promos	permanent rotation	General Manager, EEO Director
Listing of job-openings and internships on station Web site	permanent rotation	General Manager/EEO Director, Program Director
Cross-training receptionist with traffic and sales	on-going	General Manager, Operations Manager

B) Participation in Events

1) Treasure Coast Business Summit	5/15/15	General Manager

Summary of events:

- 1) Event attended by more than 3500 people this year. Glades Media is a co-sponsor of this event.